

HANOI REINSURANCE
JOINT STOCK CORPORATION
AC – INDEPENDENT MEMBER

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi,

2025

**REPORT
OF AUDIT COMMITTEE – INDEPENDENT MEMBER OF THE BOD
OF HANOI REINSURANCE JOINT STOCK CORPORATION**

To: GENERAL MEETING OF SHAREHOLDERS

Independent member of the Board of Directors (BOD) - Chairman of the Audit Committee would like to report the results of the inspection and supervision of business activities of Hanoi Reinsurance Joint Stock Corporation (Hanoi Re) in 2024 as follows:

PART I: ACTIVITIES OF THE AUDIT COMMITTEE - INDEPENDENT MEMBER OF THE BOD

1. Remuneration and expenses for the Audit Committee – Independent member of the BOD

- The Audit Committee (AC) consists of 2 members, with the Chairman of being the Independent Member of the BOD.
- The remuneration for independent Board Members serving on the Audit Committee from January 1st, 2024, is as follows:
 - Mr. Trinh Van Luong: 20 million VND/month
 - Mr. Tran Duy Cuong: 15 million VND/month

No additional operational expenses arose during the year beyond those stipulated in the resolution of the General Meeting of Shareholders (GMS).

2. Activities of Audit Committee – Independent member of the BOD

- In 2024, the Audit Committee – Independent Member of the Board of Directors attended the BOD meetings and participated in discussions relevant to its functions and responsibilities. Additionally, the Audit Committee convened two sessions, during which it reviewed and approved meeting minutes addressing the following matters: Supervisory assessment of the implementation of the Audit Committee's recommendations; Evaluation of compliance reports and risk management reports; Approval of reports, plans, and internal audit personnel matters; Assessment of business and financial performance indicators on a periodic basis. Through these reviews, the Audit Committee provided recommendations on business planning and improving capital efficiency at Hanoi Re.

- Activities of the Independent Board Member – Audit Committee during the year include:
 - Supervised the performance of management and administration of the BOD and the Board of Managements (BOM).
 - Inspected the reasonableness, lawfulness, honesty and prudence in the management and the administration of business activities; systematicity, consistency and appropriateness of accounting, statistical and financial reporting.
 - Appraised the completeness, legitimacy, and truthfulness of the report on business activities, annual and quarterly financial statements, report on management activities of the BOD.
 - Reviewed and evaluated the effectiveness and efficiency of Hanoi Re's internal control, risk management and early warning systems by monitoring the revision and completion of Hanoi Re's internal regulations and promulgating documents of business activities governance.

PART II: RESULTS OF INSPECTION AND SUPERVISION

1. Implementation of Management and Executive Duties by the BOD and BOM

The BOD and the BOM strictly followed the Charter of Hanoi Re Re, the resolutions of the GMS and the resolutions of the BOD, specifically:

Hanoi Re successfully held the Annual General Meeting of Shareholders on April 23rd, 2024, and issued Resolution No. 01/2023/NQ-ĐHĐCĐ, approving various significant matters. The Board of Directors (BOD) convened multiple BOD meetings, issuing 40 Resolutions and 02 Decisions to direct Hanoi Re's activities within its authority. The BOD meetings were attended by all members of the BOM, the Audit Committee, and Internal Audit, ensuring a comprehensive understanding of the company's situation and facilitating valuable contributions for the BOD to consider before issuing Resolutions and Decisions.

- Decision No. 56/QĐ-Hanoi Re dated April 23rd, 2024, on the issuance of the Internal Corporate Governance Regulation.

- The Board of Directors approved and issued two Resolutions on dividend payments in 2024, including: Resolution on the payment of the remaining 2023 dividends in July 2024 and Resolution on the first dividend payment for 2024 in November 2024.

The Board of Directors has directed and supervised the activities of the BOM in completing the corporate governance model and continuing to develop and finalize internal regulations and policies. During implementation, the BOM has fully complied with the company's Charter as well as the Resolutions and Decisions of the Board of Directors.

2. Hanoi Re's business results and financial situations:

2.1. Performance in 2024 and comparison to 2023

Items	Units	Actual	Plan	%Actual /Plan	Last year	% Growth
Total revenue	Billion VND	3.017	2.830	107%	2.990	1%
in which: Financial income	Billion VND	275	233	118%	253	8%
Profit after tax	Billion VND	191	192	100%	202	-5%

2.2. Results of the Financial Statement Assessment and Financial Position of Hanoi Re

Hanoi Re has carried out accounting operations and bookkeeping in full compliance with applicable regulations. Accounting records have been maintained in a timely manner, accurately reflecting economic transactions arising during business operations.

Hanoi Re's 2024 financial statements, prepared on February 20th, 2025, fairly and accurately present, in all material respects, the company's financial position, business performance, and cash flow activities, in accordance with accounting standards, corporate accounting policies, and relevant accounting regulations in Vietnam. The 2024 financial statements of Hanoi Re have also been audited by Deloitte Vietnam Co. Ltd. with an unqualified opinion.

Some key financial indicators of Hanoi Re compared to 2024 are as follows:

Items	Units	2024	2023	Change
Profitability Indicators				
Income from reinsurance activities	Million VND	1.361.566	1.407.694	-46.128
Net profit from operating activities	Million VND	240.770	257.119	-16.349
Profit after tax	Million VND	190.525	202.162	-11.637
Return on Equity (ROE)	%	11,9%	16,1%	-4,2%
Return on Assets (ROA)	%	3,0%	3,4%	-0,4%
Net profit from operating activities / Net Revenue	%	17,7%	18,3%	-0,6%

Note: Profit indicators decreased compared to the previous year due to the high claim ratio from insurance business activities impacted by Yagi Typhoon.

3. Implementation of Recommendations from Inspection and Internal Audit

- In Q1/2024, the Hanoi Tax Department conducted a tax audit for the periods from 2017 to 2022. Hanoi Re has fully paid the outstanding tax liabilities, fines, and other corrective amounts as per Decision No. 8079/QĐ-CTHN-TTKT7-XPVPHC dated February 7th, 2024, issued by the Hanoi Tax Department.

- The Internal Audit Department of Hanoi Re carried out internal audit activities in accordance with the 2024 plan approved by the BOD and provided recommendations to assist the BOM and BOD in improving the internal control system, management policies, and business operation procedures. The BOM has acknowledged and implemented necessary adjustments, ensuring compliance with regulations and alignment with practical operations. The implementation of internal audit recommendations has been carried out within the required deadlines.

4. Assessment of the Risk Management and Internal Control System

Hanoi Re has refined its risk management policies based on the recommendations of the Audit Committee.

- Hanoi Re has conducted business operations in line with the Risk Appetite Statement.

- Compliance with reporting obligations, including: Quarterly Compliance and Risk Management Reports and Risk Management Reports submitted to the Ministry of Finance as required.

5. Evaluation of the Coordination between the Audit Committee – Independent Board Members and the BOD, BOM, and Management Team

The Audit Committee – Independent Board Members received full cooperation from the BOD, BOM, and functional department managers in providing necessary information and documents for supervision and inspection.

The BOD has prepared the 2024 Board of Directors' Activity Report, providing a comprehensive and accurate reflection of business performance in 2024 and strategic directions for 2025. The CEO has prepared the report on 2024 Business Result and the 2025 Business Plan. These reports, along with the audited 2024 financial statements, were fully and promptly provided to the Independent Board Members – Audit Committee for consolidation, evaluation, and submission of the assessment report at the 2025 Annual General Meeting of Shareholders.

6. Assessment of Transactions Between Hanoi Re, Its Subsidiaries, and Other Companies Controlled by Hanoi Re (Over 50% Charter Capital) with Board Members, the CEO, Other Executives, and Their Related Parties; Transactions Between Hanoi Re and Companies Where Board Members, the CEO, or Other Executives of Hanoi Re Have Been Founding Members or Business Managers Within Three Years Prior to the Transaction Date:

Hanoi Re does not have any subsidiaries where it holds over 50% of charter capital.

Other transactions under this category in 2024 are detailed in the 2024 financial statements of Hanoi Re.

PART III: 2025 BUSINESS PLAN

- Perform supervisory functions as specified in the operating regulations.
- Monitor the implementation of GMS resolutions and Evaluate the quarterly performance of the BOM.
- Coordinate with Hanoi Re's Internal Audit to review the audit-related matters and results within the audit plan approved by the BOD.

Respectfully./.

**ON BEHALF OF AUDIT COMMITTEE –
INDEPENDENT MEMBER OF BOD**

Trinh Van Luong